

# Increase the impact of your Code of Conduct



**Smart Code** enhances the impact of your code of conduct by turning it into an interactive website, boosting accessibility and visibility, and providing advanced insights on employee, supplier, or third-party engagement that inform strategic decisions about your ethics and compliance program.



## Modernize

Transform static PDFs into dynamic, interactive experiences.



## Engage

Increase visibility and adoption with intuitive navigation and mobile access.



## Analyze

Gain real-time insights when paired with Catalyst Reveal.



### Increase access & usability

- Easy to link, bookmark, and search across all devices
- Quick updates ensure codes stay current and relevant



### Leverage expert design

- Built by ethics and compliance experts to meet best practices
- 30+ years of experience creating values-driven codes



### Proactively monitor risk

- Real-time analytics on code usage and engagement
- Identify hotspots and compliance gaps for risk mitigation



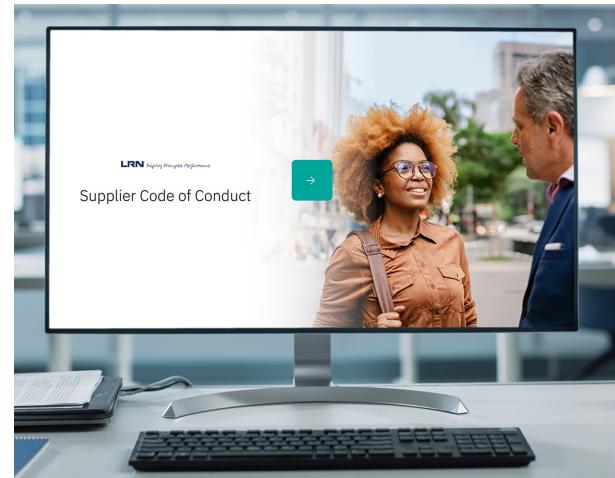
### Modernize your program

- Interactive, multimedia experience optimized for all devices
- Direct links to policies and training for seamless navigation



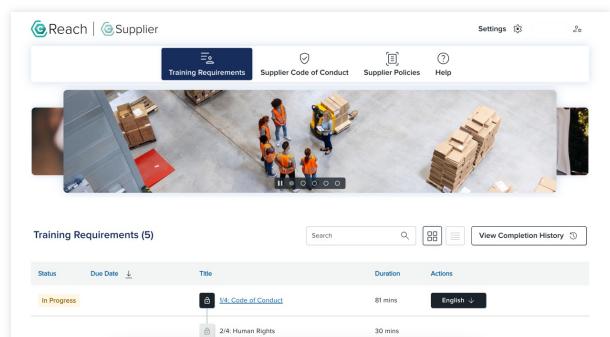
## Features that drive engagement

Smart Code turns static documents into dynamic, web-based experiences, so your employees can access and engage with your code anytime, anywhere.



### Key features:

- Web-based, fully navigable, and adaptive to any device
- Searchable and mobile-ready for easy access
- Instant updates through a dedicated admin tool
- WCAG 2.1 AA compliant for accessibility
- Advanced analytics when paired with LRN's Catalyst Reveal
- Real-time insights into engagement and risk areas



**100+**

Codes of conduct created in partnership with leading global brands

**5M+**

employees working under codes created by LRN

**30+**

years of experience and expertise

### Proven impact, trusted by global leaders

"Great team of professionals in reinventing our Code of Conduct. Responsible, accountable and easy to work with as we created, edited, and reviewed the code."



**HCLTech**  
Olaf Casperson  
Chief Ethics & Compliance Officer

"We have a collection of well-received courses and a fabulous new Digital Smart Code of Conduct since our partnership began in 2023."



**Cargill**  
Christopher Annand  
Director, Governance Data & Operations

### Ready to modernize your Code?



Scan to learn more and request a demo

